

# **Cambridge IGCSE**<sup>™</sup>

CANDIDATE NAME					
CENTRE NUMBER			CANDIDATE NUMBER		

# 1 1 3 4 9 5 9 6 0

### **GLOBAL PERSPECTIVES**

0457/11

Paper 1 Written Examination

May/June 2020

1 hour 15 minutes

You must answer on the question paper.

You will need: Insert (enclosed)

### **INSTRUCTIONS**

- Answer all questions.
- Use a black or dark blue pen.
- Write your name, centre number and candidate number in the boxes at the top of the page.
- Write your answer to each question in the space provided.
- Do **not** use an erasable pen or correction fluid.
- Do not write on any bar codes.

### **INFORMATION**

- The total mark for this paper is 70.
- The number of marks for each question or part question is shown in brackets [ ].
- The insert contains all the sources referred to in the questions.

Read the information in the insert and answer **all** questions.

1

Stud	dy Sources 1 to 3.
(a)	Identify <b>one</b> reason for working in paid employment, from Source 1.
	[1]
(b)	Identify <b>two</b> consequences of high job satisfaction for employers, from Source 2.
	[2]
(c)	Which consequence of high job satisfaction do you think is the most significant? Explain why.
	[3]

) Using Source 3, explain <b>one</b> personal and <b>one</b> national cause of high job satisfaction.						
[6						

2	Study	Source	3.

(a)	'Earning lots of money does not make you happy at work.'						
	What are the strengths and weaknesses of the argument supporting this claim?						
	IC.						
	[6]						

(b)	'Respect and praise at work increase job satisfaction.'
	How could you test this claim? You may consider the types of information, sources of evidence or methods you might use.
	[8]

3	Stud	Study Source 4.								
	(a)	Identify <b>one</b> opinion from Dewi's statement.								
		[41]								
	(b)	Identify <b>one</b> fact from Rio's statement.								
		[1]								
	(c)	Explain why Dewi's statement may be biased.								

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Your answer should consider both arguments and you should support your point of view with their words.

You should also consider:

<ul> <li>the strength of their reasoning and evidence</li> <li>their use of language</li> <li>the different types of information used.</li> </ul>
[15

4 The owners of a company want to increase the job satisfaction of their workers.

The following actions are being considered:

- train managers in how to respect and praise workers
- improve health and safety conditions
- give all workers a financial stake in the company.

Which one of these actions would you recommend to the owners, and why?

In your answer, you should:

- state your recommendation
- give reasons and evidence to support your choice
- use the material in the sources and/or any of your own ideas
- consider different arguments and perspectives.

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